

THE 5 WHYS: A QUICK GUIDE TO FINDING THE ROOT CAUSE

What is the “5 Whys?”

A simple, team-based problem-solving technique used to move past surface-level indicators and identify the systemic root cause of an issue by repeatedly asking the question “Why?”

Conducting a 5 Whys Analysis

1. Assemble the Right Team & Define the Problem:

- Gather a small group of people who are familiar with the process you’re investigating.
- Together, agree on a clear, specific, and blame-free problem statement.

2. Ask “Why?” Repeatedly:

- Start with your problem statement and ask, “Why did *this* happen?”
- Record the answer. This answer then becomes the basis for your next question: “Why did *that* happen?”
- Continue this process, drilling down with each question. While it’s called the “5 Whys,” it may take more or fewer questions to get to the core issue.

3. Identify the Root Cause:

- You have likely found the root cause when the answers stop pointing to process issues and start identifying a system level problem or a missing policy. It’s often the last “why” in your chain.

4. Validate Your Finding with the Litmus Test:

- Ask your team: If we correct this final cause, can we be confident the original problem will not recur?
 - If the answer is “Yes,” you’ve found your root cause.
 - If it’s “No,” you may need to dig deeper.

The 5 Whys in Clinical Practice

The following example illustrates the 5 Whys technique applied in a clinical setting.

Problem: A patient received the wrong dose of an antibiotic.

- **Why? #1:** The nurse administered the wrong dose.
- **Why? #2:** The medication was dispensed incorrectly from the cabinet.
- **Why? #3:** The cabinet was restocked with the wrong concentration.
- **Why? #4:** Two look-alike concentrations were stored side-by-side.
- **Root Cause (Why? #5):** No hospital policy exists for separating look-alike, sound-alike medications.

Tips for Success

- **Be a Team Player:** Ensure members of the clinical team representing a variety of roles are present for the discussion.
- **Avoid Blame:** The goal is to analyze a process, not to find fault with an individual.
- **Be Specific:** Base your answers on facts and data, not on assumptions.
- **Know Its Limits:** For highly complex problems with multiple interacting causes, the 5 Whys may be too simple. In that case, consider a more comprehensive tool like a Fishbone Diagram.